

ENDOXA

VACANT

WE ARE HIRING!

Position:

Commercial Associate

2–7 years of experience

info@endoxagroup.co.tz



Role

We are seeking **Commercial Associates** to join our growing Corporate and Commercial Practice. The role offers a dynamic opportunity to contribute to high-profile mandates across East Africa.

KEY RESPONSIBILITIES

- Work on regulatory, transactional, and cross-border matters.
- Advise global investors on cross-border investments, startups, venture capital, and private equity firms on domestic and cross-border financing transactions. Counsel lenders and borrowers on various forms of financing, represent issuers and/or investors in capital markets transactions, and advise on corporate matters. Additionally, act as a company secretary for corporate entities clients.
- Client file management.

ADDITIONAL RESPONSIBILITIES

- Provide practical, business-oriented legal advice.
- Client relations management, retention and growth.
- Collaborate with our partner firms across East Africa.
- Client relations management, retention and growth.
- Lead and supervise legal professionals and support staff in a collaborative environment.

ELIGIBILITY REQUIREMENT

- 2–7 years' post-qualification experience in a leading law firm or financial institution.
- Qualified as an Advocate in Tanzania or another common law jurisdiction.
- Strong commercial experience; banking and finance or capital markets experience is a plus.
- Excellent drafting, analytical, and communication skills.
- Commercial awareness and ability to manage transactions with appropriate supervision.
- A proactive and detail-oriented individual with strong commercial acumen.

TO APPLY

Please send your CV via email to info@endoxagroup.co.tz or drop it off at the **Endoxa Law offices, located on the 12th Floor of Treasury Tower, Morocco Square, Plot No. 1-3 Mwai Kibaki Road & 44 Ursino Street, Dar Es Salaam, Tanzania.**

APPLICATION DEADLINE

25th August 2025

info@endoxagroup.co.tz